



OPEN REPORT COUNCIL

Council – 2 March 2023

CORPORATE PLAN 2023-24 – Q3 PERFORMANCE 2022/23 AND SPECIFIC TARGETS FOR 2023/24

Report of the Director of Regeneration and Policy

Report Author and Contact Details

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Wards Affected

District Wide

Report Summary

The report advises Members of performance against the District Council's Corporate Plan targets during the first nine months of 2022/23. The report also sets out for Members consideration specific Corporate Plan targets for 2023/24 based on the target areas that the Council set on 26th January 2023.

Recommendations

1. That the Corporate Plan targets for 2023/24 as set out in Appendix 2 to this report are approved.
2. That performance to date against 2022/23 Corporate Plan targets, as set out in the report and appendix 1, is noted.

List of Appendices

Appendix 1 Quarters 1 to 3 progress: Corporate Plan actions 2022/23

Appendix 2 Corporate Plan draft SMART actions 2023/24

Background Papers

Outturn performance against the District Council's Corporate Plan Targets and Key Performance Indicators for the full year 2021/22, [Council 26th July, 2022](#)

Consideration of report by Council or other committee

N/A

Council Approval Required

Yes

Exempt from Press or Public

No

Corporate Plan 2020-24 – Performance 2022/23 and Priorities 2023/24

1. Background

- 1.1 The Corporate Plan sets out the top priorities of the District Council, and is the key strategy from which the District Council's Revenue Budget, Capital Programme and Service Plans cascade.
- 1.2 To allocate resources solely based on priorities for improvement is impossible, because the District Council has only limited flexibility within its budgets. Nevertheless, the Corporate Plan does give the Council an important steer on the direction of travel it needs to take when setting discretionary budgets. It indicates priority areas for improvement and helps direct where the District Council needs to focus service delivery and policy development. By *not* identifying other areas as priorities, the Corporate Plan indicates where discretionary budgets should not be focused.
- 1.3 The District Council's Corporate Plan 2020-2024 was adopted at the meeting of Council on 5th March 2020. It identifies three key priority areas and, for each, a number of key target areas and actions that the District Council would seek to implement to achieve them. The three key priority areas are:
 - People* - Providing you with a high quality customer experience
 - Place* - Keeping the Derbyshire Dales Clean, Green and Safe
 - Prosperity* - Supporting better homes and jobs for you
- 1.4 Members agreed 26 Corporate Plan targets for 2022/23. A summary of progress against each of these corporate targets as at quarter three in 2022/23 is shown in section 3 of this report with detail in Appendix 1.
- 1.5 For the coming financial year (2023/24), this report recommends 24 specific actions for the Corporate Plan priority target areas adopted by Council on 26th January 2023. Specific actions for these priority target areas are proposed in Section 2 of the report and Appendix 2.

2. Setting Corporate Plan Targets 2023/24

- 2.1 In order to set budgets and plan services for the 2023/24 financial year, targets need to be set. Service specific targets are usually considered by Council at the same time as the budget is set. By taking this approach it enables the District Council to properly plan the use of its available resources.
- 2.2 Appendix 2 sets out 24 specific actions for 2023/24. This includes opportunities to deliver efficiency savings and/or additional income, climate change actions, key projects such as the Bakewell Road development in Matlock, local business advice, providing appropriate housing and adaptations to residents, developing policies to address empty homes and providing advice to vulnerable families.
- 2.3 The 24 detailed targets proposed simply put figures onto the 24 target areas adopted by Council on 26 January 2023. They are geared towards concluding activity in the final year of the Corporate Plan 2020-2024. Performance against these 2023/24 targets will be reported to Council during the forthcoming financial year.

3. Corporate Plan 2022/23 Performance – Q1 to Q3

3.1 At the end of the third quarter of 2022/23, 18 of the 26 [69%] targets are on track for achievement by the target date set. A further 8 targets are at risk of not being achieved by the target date set and may be achieved later than originally planned.

3.2 In respect of each of the three priority areas, performance has been as follows:

Priority Area	No.	Green	Amber	Red
People	2	2	0	0
Place	10	10	0	0
Prosperity	14	6	8	0
TOTAL	26	18	8	0

3.3 Corporate Plan actions where performance is particularly strong include the following:

- The design, detailed costing and tender process for the implementation of energy efficiency and heat decarbonisation measures at Matlock Town Hall and ABC is underway. Main works are due to begin in Q4
- Two further community engagement Fantastic Homes exhibitions to provide advice to rural communities have taken place in Doveridge and Wirksworth
- Capital funding for £64,000 was approved at Council in November to help facilitate the installation of EV charge points in a possible 8 locations
- Plans for a community tree planting scheme in Ashbourne on Fishpond Meadow are advanced, with planting due to have taken place on 24 February 2023
- The RISE (reduce, reuse, recycle) education programme is underway, with 11 school visits completed and a further 8 booked
- The Levelling Up Fund bid for ‘Ashbourne Reborn’ was successful, with award being announced by the Government in January 2023
- New Sustainable Procurement Strategy, and new Contract Standing Orders embodying social value principles, have been adopted by the Council
- Debt and welfare advice and support has been provided to 244 vulnerable households by the Council and its partners

3.4 Areas where good progress has been made, but achievement of the action by the target date may not be achieved, include:

- Delayed recruitment of an Empty Homes Officer lead to the project being delayed. The Officer is now in post and is working hard to contact all owners of empty property as soon as possible
- The target of 10 additional Council homes was achieved, with 17 expected by end of year. However the acquisition of 33 affordable

- homes with our housing association partners will not be achieved as only 7 homes were acquired
- The target was to attract 400 social media followers of the Invest in Derbyshire page. Thus far it has only 131 followers, but further approaches to increase numbers are under consideration.

4. Consultation

- 4.1 The need for consultation on each new action will be considered as actions are addressed by the relevant teams.

5. Timetable for Implementation

Task	Council
Draft Corporate Plan actions areas for 2023/24 financial year agreed	24/11/2022 (actually considered on 26/01/23)
Corporate Plan targets approved for 2023/24 financial year	3/3/2023

6. Policy Implications

- 6.1 The Corporate Plan is put into effect by the Budget, which in turn is supplemented by service plans, policies and strategies. Through the Performance and Development Review scheme (PDR), employees' activities and appraisals are linked to the Corporate Plan.

7. Finance and Resource Implications

- 7.1 Service and financial planning is an integrated process. The budget and service plans are prepared simultaneously, and costs to achieve corporate plan targets for 2023/24 have been included in the proposed revenue budget or capital programme for that year. The financial risk is therefore considered to be low.

8. Legal Advice and Implications

- 8.1 The Corporate Plan is compliant with relevant legislation. This report is to give Member an update as to the Council's Performance for the current period and to set targets for previously agreed priorities. The legal risk at this time connected to this report has been assessed as low.

9. Equalities Implications

- 9.1 Equality Impact Assessments [EIAs] were carried for individual actions that have been completed or are ongoing, by the relevant teams in Directorates. Proposed actions will be assessed as required as they begin to be actioned by relevant teams in Directorates.

10. Climate Change Implications

- 10.1 The actions proposed in Appendix Two accord with the priorities already determined by the Council for the Corporate Plan period 2020-2024. The

plan includes a strong commitment to climate change. They also support the delivery of the approved Climate Change Strategy and Action Plan.

- 10.2 The specific targets will be further developed and climate change impact assessments will be carried out at a target or project level as appropriate

11. Risk Management

- 11.1 There is a risk that Corporate Plan targets may not be achieved. Progress is monitored regularly by Service Managers and by Corporate Leadership Team. Whilst priority actions will be developed with managers as part of the combined service planning and budget setting process, given the continuing resourcing pressures on the District Council, the risk of not achieving all targets on time is classified as high for 2023/24.

Approvals obtained from:

	Named Officer	Date
Chief Executive	Paul Wilson	22/02/2023
Director of Resources/ S.151 Officer (or Financial Services Manager)	Karen Henriksen	17/02/2023
Monitoring Officer (or Legal Services Manager)	James McLaughlin	22/02/2023